

# PERSON SPECIFICATION

## LEARNING SUPPORT ASSISTANT

### **ESSENTIAL CRITERIA**

## Knowledge of:

- Learning Disabilities
- Autism

#### Skills In:

Working in an environment that promotes independence skills.

#### Able to:

- Be flexible
- Follow guidelines
- Work as part of a team
- Be creative in approach to delivery of sessions
- Communicate well and effectively
- Be prepared to support people that may present behaviours that challenge

### **DESIRABLE CRITERIA:**

## **Experience:**

- Of working in Education/Day Service settings
- Of working with adults with learning disabilities
- Providing personal care
- Working with and understanding a range of medical needs including epilepsy/diabetes
- Driving minibus (21+, 2 years driving)

## Knowledge of:

- A variety of conditions affecting people with learning disabilities
- Safeguarding, Duty of Care, Code of Conduct

### **Qualifications:**

- Care Certificate or equivalent (if not will need to be completed within 12 weeks)
- Level 2/3 Health & Social Care