

## **PERSON SPECIFICATION**

### **LEARNING SUPPORT ASSISTANT**

#### **ESSENTIAL CRITERIA**

##### **Knowledge of:**

- Learning Disabilities
- Autism

##### **Skills In:**

- Working in an environment that promotes independence skills.

##### **Able to:**

- Be flexible
- Follow guidelines
- Work as part of a team
- Be creative in approach to delivery of sessions
- Communicate well and effectively
- Be prepared to work with people that may present challenging behaviour

#### **DESIRABLE CRITERIA:**

##### **Experience:**

- Of working in Education/Day Service settings
- Of working with adults with learning disabilities
- Providing personal care
- Working with and understanding a range of medical needs including epilepsy
- Driving minibus (21+, 2 years driving)

##### **Knowledge of:**

- A variety of conditions affecting people with learning disabilities
- Safeguarding, Duty of Care, Code of Conduct

##### **Qualifications:**

- Care Certificate or equivalent (will need to be completed as part of probation)
- Level 2/3 Health & Social Care